

CNI EOG Implementation Team Guidance

CNI Vision

- Result in a single responsible office for installations
- Standardize policies, procedures, and practices in installation management
- Increase program efficiencies through economies of scale and common business practices
- Allow divesting Installation Claimants to focus on core missions

CNI EOG Implementation Team Guidance

CNI Guiding Principles

- Stand up CNI by 1 Oct 03
 - Organizational entity exists and command lines are established (UIC, F&J, etc.)
 - Identify those actions which CAN be accomplished prior to 1 Oct 03 (refer to POA&Ms)
 - Identify those actions which MUST be accomplished prior to 1 Oct 03
 - Identify those actions that can wait till after 1 Oct 03
 - Identify critical path actions for 1 Oct 03 stand up

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CNI Guiding Principles

- CNI is echelon II command reporting to CNO
 - Consolidate existing IMCs (CPF, CLF, CNE, FSA, CNET, RESFOR, NAVSEA, NAVAIR) into single IMC.
- Regional Commanders reporting
 - CONUS: PRIDU (Regular Reporting Senior)/OPCON to CFFC
 - OCONUS: OPCON to respective NAVFOR
 - ADDU (Concurrent Reporting Senior) /ADCON to CNI for installation support funding, standardization of process/policies
 - Regular Reporting Senior will be respective NAVFOR
 - CNI will be concurrent reporting senior
- Regular Reporting Senior for Installation CO will be the Regional Commander

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CNI Guiding Principles

- CNI location: TBD
 - Pending CNO decision
- CNI “owns” class 1 and 2 property; and owns *all* SIM funding and people
 - *Teams should identify any potential exceptions.*
 - Teams should address requirements for maintenance UICs
 - Some work can be reimbursably funded by customers

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CNI Guiding Principles

- CNI is resource sponsor (requirements determination over FYDP/6 yr horizon)
- CNI is BSO – budget, resource allocation for manpower, material, facilities/capital investment
 - BSO for installation support (BOS, SRM, *MILCON*, *ERN*, FHN)
 - Address inclusion of MILCON and ERN and not including MILCON and ERN
- OPNAV N4 is capabilities sponsor

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CNI Guiding Principles

- Delivery of SIM services will be through the regions to installations
- ICC 1 expansion and cleanup
- Installations exist to provide services to operating forces and other mission execution

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CNI Guiding Principles

- CNI will
 - Have overall SIM responsibility and authority
 - Provide unified/consistent program management
 - Establish policy
 - Provide planning
 - Provide funding support to manage/oversee SIM support and execution of all SIM functions per IMAP/Core Business model

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Implementation Team Guiding Principles

- Team leads ensure members from across Navy
- Members need to have functional expertise
- Teams sized to function efficiently
- Use of CNI link/web site on SIM Clearinghouse for each team
 - <http://www.navy-im-clearinghouse.net>
- Provide periodic sitreps to EOG at call of EOG
- Business and program teams' cross-walking is essential
- ID hard/critical issues to EOG in timely manner for resolution
- How are we going to determine priorities Navy-wide (redefine prioritization process(es) for everything we do)?

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Implementation Team Tasks

- Team charter (all function teams and most business teams) with defined concept of ops to include:
 - Mission, functions, tasks that their comparable CNI IMAP function area would perform to execute CNI functions
 - Divesting claimants will have no SIM responsibilities
 - Organizational structure and staff size (# and type of billets) to perform this mission, functions, tasks
- Teams will address CNI standup, mission functions and the assimilation of divesting claimants' installations into regions
- Determine how your IMAP function area interfaces with regions
- ID any special facility and IT requirements
- ID all near term "by 1 Oct 03 must do" actions

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Implementation Team Tasks (cont.)

- Guidance on ashore and afloat environmental, safety and MWR
 - Develop pros and cons of splitting or combining ashore and afloat
 - Develop options for each scenario

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Implementation Team Priorities

- For completion by COB Wednesday 26 Mar 03
 - Mission, function and task for CNI IMAP functional area
 - Organizational structure and staff size (# and type of billets) to perform this mission, functions, tasks
 - What needs to be in implementation guidance (NLT 2 Apr 03)?
 - What decisions are required NOW?
 - What must be completed prior to 1 Oct 03?
 - How will your IMAP functional area interface with regions
 - Future POA&M – near and long term
- For completion by ??
 - ID who (and how many) is doing this function at the IMC

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Additional HR Team Tasks

- Realignment of BOS claimant management work from the IMCs to CNI constitutes a TOF
 - Draft correspondence for SECNAV approval of TOF determination
 - Draft correspondence to OLA on TOF
- Devise common personnel process and issue detailed guidance to effect personnel actions including transfers
- Draft correspondence to obtain SIP/VERA/RIF authority and approval
- Establish MILPERS detailer shift dates
- Coordinate TFMMS updates (MILPERs and CIVPERs funded/unfunded billets)
- ID other critical tasks
- Provide technical HR support to the other teams

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Additional FM Team Tasks

- Determine if we can set up a stand alone CNI Comptroller organization by 1 Oct 03, and if not, interim arrangements/ transition strategy and timeline
- Obtain FMB approval to set up CNI Comptroller shop/BSO
- Establish financial and personnel baseline starting point (e.g., what time period in budget cycle to use)
 - Requires coordination with HR team
 - Update BSRT baseline
 - 8 IMCs provide how they allocated BSRT and Skunk Works reductions (approx \$263M/yr and 300 FTE FY 04-out)
- Resolve handling/transfer of NWCF, DHP, SECGRU, ONR, and mission funds spent on SIM/base support (e.g., OMNR issue)
- Determine/work transition plans with FMB (e.g., NC-4 transfer documents)
- Determine/work POM 06 transition with N8
- ID other critical tasks
- Ok to reimburse for mission related services
- Examine in detail the intersections between SIM and mission functions and bring forward issues – particularly financial implications
- Clarify funds flow to/from warfare centers

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Additional Regional Team Tasks

- Installation commanding officers report to Regional Commanders
 - Regular reporting senior is Regional Commander
 - At NAVSEA commands (list), the existing mission XO billet will be offered as the CNI installation commander
 - Installation CO (at warfare center) is ADDU to mission commander
- Timing of consolidation
- Define standard organization/model for all regions including staffing requirements
 - Should be scalable
 - Need implementation strategy
- Define region roles and responsibilities
- Resolve stand alone activities (to what regions, when, what is the process)
 - Examine in detail the intersections between SIM and mission functions and bring forward issues
- ID other critical tasks

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Additional CNI Organization Team Tasks

- Complete and submit CNI F and J (MTF)
 - CNI organizational structure
 - Complete SECNAV approval paperwork for CNI
- Obtain CNI UIC (done)
- Installation and program UICs are under CNI
- CONUS regions' UICs are under CFFC
- Define relationship of ATFP and CNI (CFFC, N34 etc)
- By 2 Apr 03: Complete and issue overall implementation guidance and POA&M
- ID other critical tasks